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SECRETARIAT
OF
THE ODISHA LEGISLATIVE ASSEMBLY
NOTIFICATION

The 24th November, 2023

No.7364/L.A.— The following Bill, which has been introduced in the Odisha Legislative Assembly on the 24th November, 2023 is here with published under rule-68 of the Rules of Procedure and Conduct of Business in the Odisha Legislative Assembly for general information

**THE ODISHA SERVICE OF OUTSOURCING EMPLOYEES
(VALIDATION OF ENGAGEMENT) BILL, 2023
(By Shri Mohan Charan Majhi, MLA)**

**A
BILL**

**to validate the engagement of outsourcing employees engaged
by service providers.**

BE it enacted by the Legislature of the State of Odisha in the
Seventy fourth year of the Republic of India as follows: -

Short title, extent
and
commencement

**1. (1) This Act may be called the Odisha Service of Outsourcing
Employees (Validation of Engagement) Act, 2023**

(2) It extends to the whole State of Odisha

**(3) It shall come into force from the date of the publication in
the Official Gazette.**

Definitions

2. In this Act unless the context otherwise requires:

a. "Government" means Government of Odisha

- b. "Outsourcing engagement" means any engagement in Government service engaged by the service provider to serve Government.
- c. "Recruitment Rules"—means the Odisha Government Service Recruitment Rules.
- d. "Year" means the calendar year

Validation

3. (1) Notwithstanding anything contained in the Recruitment Rules, the engagement made by the service providers to outsourcing employees in any services under Government, shall be deemed to be validly and regularly appointed from their date of joining in engagement under their respective departments of the Government.

(2) The *inter se*-Seniority of the outsourcing employees whose engagement are so validated shall be determined accordingly to their dates of engagement on outsourcing basis.

(3) The service benefit of outsourcing employees shall be treated as same or equal as Government servant of Odisha.

- (4) (i) The disengaged outsourcing employees, who have been disengaged by the service provider, shall again be reengaged as per vacancies:

Provided that the disengaged employees shall have to submit his willingness to work further.

- (ii) The service of reengagement in the service, shall be treated as regular service of Government from the date of reengagement.

STATEMENT OF OBJECTS AND REASONS

India is a welfare Country as well as Odisha is a welfare State. Maximum citizen of Odisha is educated and poor. Since they are poor, they need their job for their livelihood. The Government jobs are very less to observe the young educated mass. On the other hand, Government is taking benefit of the unemployment situations of young mass and engaging them in outsourcing basis so that Government will save money and will not take any responsibility on service provider jobs. Due to unemployment situation, young mass are compelling to join in the outsourcing jobs as per their situation. Now more than 2 lakhs young mass have been engaged in outsourcing service. They are facing inhuman attitude of Government. So, this Act is necessary to give justice of young mass of the Odisha. Hence this Bill.

MOHAN CHARAN MAJHI
Member-In-Charge

DASHARATHI SATAPATHY
OSD-CUM-SECRETARY
ODISHA LEGISLATIVE ASSEMBLY